



**Vancouver Chinese Baptist Church  
Members Business Meeting  
Sunday, January 29, 2023, 1:30 pm  
(To be conducted online via Zoom)  
ABRIDGED AGENDA**

**1. Opening Prayer**

**2. Motions for members' approval:**

- (1) To approve the agenda of today's Members Business Meeting.
- (2) To approve the minutes of the Members Business Meeting of Oct 30, 2022.
- (3) To officially accept the brothers and sisters who were baptised at VCBC on November 20, 2022 and December 18, 2022 as Members of VCBC.
- (4) To approve the applications for membership transfer to VCBC.
- (5) To approve an inflationary adjustment to the Pastoral Staff Salary Pay Scale plus a salary increase for all qualified pastors.
- (6) To approve an inflationary adjustment to the Church Administrator Salary Pay Scale plus a salary increase for the staff concerned.
- (7) To approve a salary increase for an administrative assistant.
- (8) To approve an inflationary adjustment to the Custodian Salary Pay Scale.
- (9) To approve an extension of the Audio/Visual Associate's temporary part-time contract.
- (10) To approve an extension of the Audio/Visual Assistant's temporary part-time contract.
- (11) To approve an extension of the Interim Part-Time Consulting English Congregation Lead Pastorship agreement.
- (12) To approve the hiring of a candidate as Church Administrator.
- (13) To approve the starting salary of the new Church Administrator.
- (14) To approve an increase in the percentage of the number of votes required to approve the affirmation of the candidate for the Senior Pastor position.
- (15) To affirm the calling of a pastor as the Senior Pastor of Vancouver Chinese Baptist Church.
- (16) To approve the salary of the Senior Pastor of VCBC.
- (17) To affirm a candidate to serve as Deacon of VCBC (Cantonese Congregation).
- (18) To affirm a candidate to serve as Deaconess of VCBC (Cantonese Congregation).
- (19) To affirm a candidate as the English Congregation Mission Lead.
- (20) To affirm a candidate as a member of the Church Property Redevelopment Committee.
- (21) To affirm a candidate as a member of the Technology Committee.

**3. Announcements and Reports:**

**4. Closing Prayer**

NOTE:

Pursuant to our Bylaws and Societies Act provisions, the Board will proceed with the MBM scheduled on Sunday, January 29, 2023 at 1:30 pm to be held online via Zoom. Please note that any voting for this meeting will be done electronically and will be recorded. If you have any questions, please do not hesitate to contact any of the Moderators of the Church. We look forward to your participation.

Please prayerfully seek God's will for our church regarding these agenda items before the Members Business Meeting. The Board kindly asks brothers and sisters to contact any of the Moderators regarding any questions they may have relating to the above agenda at least one week prior to the Meeting. This will help our Board and its Committees to have a better understanding of any concerns and will enable us to address them at the meeting in a more effective and efficient manner for all. For contact information, please consult the Church Office.